

STANDING INSTRUCTION, NO 01 DATED JUL 2024

HANDLING OF CASES OF INDISCIPLINE

1. Reference Standing Instruction No 01 dated 06 July 2020.
2. The labelling of offences and their Points and Dots accrued thereto has facilitate the Institute Authority at large in dealing with the disciplinary aspects of students. However, it is felt that several offences committed by the students has not been found endorsed in above Standing Instruction causing avoidable dilemma. Hence, after a thoughtful deliberation, the aforesaid Standing Instructions dated 06 July 2020 has been re-constituted duly endorsed the relevant offences often committed by the students.
3. **Acts of Indiscipline.** The following acts on the part of students during his/her course of studies at SMIT will be considered as acts of Indiscipline. Henceforth all acts of indiscipline will be labeled and graded as follows and their cumulative scores will be marked by dots as mentioned below. The acts not covered by the tables below will be examined separately in the Disciplinary Committee/Hostel Management Committee and these offences will be assigned marks as deemed fit. The range of scores of each DOT and the list of offences and their individual scores are also summarized below: -

(a) **LEVELS OF OFFENCES AND THEIR POINTS AND DOTS: -**

(i) **Level –I Offences, Range: 1 – 5 (Points) • (1 dot)**

S/No	Descriptions	Points
(i)	Late Entry in the hostel	01
(ii)	Missing from allotted room without any information to hostel staff during night attendance but available in the hostel	01
(iii)	Late entry in the campus by hostellers in the evening as decided by the college authority.	02
(iv)	Present in campus but entering late in the hostel without prior permission from hostel authority, Floor Warden.	02
(v)	Not keeping the door open during night attendance check.	02
(vi)	Unintentional damage of college property due to negligence, e.g; causing damage to windowpanes while playing at unauthorized places besides sharing the financial loss.	02
(vii)	Using unparliamentarily/abusive word/racial slur to the colleagues.	02
(viii)	Caught in playing Computer games at mid/late night as an act of betting.	02
(ix)	Playing loud music in the hostel room & disturbing the fellow students.	02
(x)	Excessive argument with teacher demanding late entry or attendance for late entry in the class	02
(xi)	Violating rules (Do's and Don'ts of institute)	02
(xii)	Creating nuisance in the class	02
(xiii)	Use of mobile phones during the class and showing disobedience to the teacher	02



(xiv)	Possession, distribution and consumption of cigarette and chewable tobacco as well as smoking in the hostel.	03
(xv)	Disfiguring the walls of the room with filthy words/figures/paintings/posters.	
(xvi)	Creating public nuisance and disturbing the natural ambience by means of shouting, burning crackers, banging doors etc.	03
(xvii)	Resisting the Security personnel in checking at the Main Gate.	03
(xviii)	Unauthorized stay of students in hostel even for a day.	
(xix)	Making wrong entry in the IN/OUT Register for hiding one's identity at Main Gate and hostel.	04
(xx)	Hostel students not entering details in the register at the main gate while leaving & returning to the campus.	04
(xxi)	Entering the Campus in intoxicated state.	05

(ii) Level -II Offences, Range: 6-10 (Points), •• (2 dots)

S/No	Descriptions	Points
(i)	Accumulation of multiple offences of Level-I with aggregation of scores ≥ 6	≥ 6
(ii)	Possession and consumption of alcoholic drinks as well as other banned substances (marijuana etc.) in the college campus.	06
(iii)	Having unauthorized meals in mess and being in unauthorized possession of mess utensils.	06
(iv)	Misleading Hostel Authority by hiding truth about unauthorized absence of roommate.	06
(v)	Use of information technology through various means to disturb class/Department/Hostel/Institute.	06
(vi)	Escorting & helping a day scholar to enter hostel without permission.	06
(vii)	Inter Hostel Movement without permission.	06
(viii)	Act of disrespect towards the Faculty/Staff Members.	06
(ix)	Fighting/using abusive language with fellow students/hostel staff/Mess boys/Security guards/attenders etc., but not amounting to groupism or ragging or not resulting in physical injury to any individual.	07
(x)	Deliberate and intentional act of any kind resulting in minor financial loss to the college like unauthorized use of electrical appliances, tapping of WiFi connection for personal gain.	07
(xi)	Unethical means of promoting oneself or others during Students' council election.	08
(xii)	Helping a day scholar to have unauthorised meal in student mess.	08
(xiii)	Dodging hostel staff, TG, Floor Warden, Warden, Chief Warden when a hostel student is called to attend an official enquiry or counseling.	08
(xiv)	Unauthorized absence from hostel during night.	09
(xv)	Showing obscene postures in public place.	09
(xvi)	Proceeding on leave without getting leave approved from floor warden and making entries in the movement register.	09
(xvii)	Breach of Confidentiality (Sharing of student information, company information or any other similar act including publication in social media without permission).	09
(xviii)	Instigating fellow students for hooliganism, gherao and strike etc.	10



(iii) Level -III Offences, Range: 11-25 (Points),●●● (3 dots)

S/No	Descriptions	Points
(i)	Accumulation of multiple offences of Level-I and/or Level II with aggregation of scores ≥ 11	≥ 11
(ii)	Carrying prohibited substances including alcoholic liquor in quantity suggesting that the same being carried for further distribution to fellow students	11
(iii)	Possession and consumption of narcotics in hostel/college premises	15
(iv)	Deliberate and intentional destruction of hostel/college properties	17
(v)	Offensive acts of cybercrime amounting to sexual harassment/ undermining human dignity of fellow students.	18
(vi)	Stealing of money or costly electronic items like Laptop, Smart watch, Mobile or Camera etc.	19
(vii)	Use of abusive language and/or threatening faculty and nonteaching staff of SMIT	20
(viii)	Physical assault/fight causing serious/significant injury	20
(ix)	Physical assault/fight amounting to groupism or regionalism.	21
(x)	Keeping weapons/arms in person/room which when used can result in serious injury to other students.	21
(xi)	Found in objectionable posture with opposite sex.	22
(xii)	Getting involved into act of minor sexual harassment	23
(xiii)	Possession of banned substances in significant amount (>20 gms) for commercial benefit.	24
(xiv)	Forging documents intentionally, changing of marks during personal seeing of answer scripts.	25
(xv)	Instigating & leading fellow students for hooliganism, gherao and strike etc.	25

(iv) Level -IV Offences, Range: 26-55 (Points),●●●● (4 dots)

S/No	Descriptions	Points
(i)	Accumulation of multiple offences of Level-I, Level II and/or Level III with aggregation of scores ≥ 26	≥ 26
(ii)	Use of social media to tarnish the image of Institute, staff members and students of the Institute. Any other acts of indiscipline that tarnishes the image of the Institute.	30
(iii)	Misbehavior with company representatives/faculty and staff involved during placement drive	40
(iv)	Physical assault/fight culminating into group clash with large scale repercussion including action for vacating hostel and unwanted and temporary closure of the college.	45
(v)	Intentional creation of situations that can potentially endanger the life of fellow students or any hostel/mess/security staff.	45
(vi)	Trying to influence the selection process by using unfair/unethical means.	50
(vii)	Sexual harassment of serious/very serious nature.	52
(viii)	Causing life threatening injury to fellow students or any hostel/mess/security staff.	55
(ix)	Physical assault on faculty members/staff	55
(x)	Deliberate act of mental harassment to any fellow student causing psychological trauma of serious nature amounting to ragging as per UGC guidelines.	55



(v) Level-V: Accumulation Level-I offences Range: 56-80 (Points)

••••• (5 dots)

S/No	Descriptions	Points
(i)	Activities like writing on company's website, email to company etc. which effect the future placement of the institutes	60

(vi) Level – VI: Accumulation Level-I offences Range:81-100 (Points)

•••••(6 dots)

(b) Reversal of accumulated punishment points**

S/No	Criteria	Punishments	Remarks
(i)	Incentives for good attendance		
(aa)	90-100%	Reduction of 3 points	Average attendance of previous as well as current semesters will be considered
(ab)	80-90%	Reduction of 2 points	
(ac)	75-80%	Reduction of 1 point	
(ii)	Improvement in GPA/extracurricular activities of post punishment period by 0.2		
(aa)	II SEM	Reduction of 1 point	
(ab)	III SEM	Reduction of 2 points	
(ac)	IV SEM	Reduction of 3 points	
(ad)	V SEM	Reduction of 4 points	
(ae)	VI SEM	Reduction of 5 points	
(af)	VII SEM	Reduction of 6 points	
(ag)	Academic Recognition/ Citation from External Agency	Reduction of 5 points	
(ah)	Awards from external agencies for sports/ athletics/literary & debate with approval of the institute.	Reduction of 4 points	
(iii)	Active participation and contribution for social cause		
(a)	Blood Donation Drive, Disaster Relief, Adoption of Village and Bravery acts etc.	Reduction of 4 points	

**at the discretion of competent authority.



(c) Punishment for various dots:-

S/No	Dots	Points	Punishments	Remarks
(i)	•	1-5	Written warning to the students	For every offence, warning letter shall be issued and to be recorded in his/her personal file and will come up during placements. Corresponding dots will be marked in the personal file of the students.
(ii)	••	6-10	Written warning to the students with a copy to Parents/Guardian.	
(iii)	•••	11-25	Suspension for 3-4 days from the class with the provision of expulsion from the hostel.	
(iv)	••••	26-55	Suspension for 15 days from the class in addition to permanent expulsion from the hostel.	
(v)	•••••	56-80	Rustication for one full semester from the class in addition to permanent expulsion from the hostel.	
(vi)	••••••	81-100	Permanent rustication from the Institute.	



Place : Majitar-Rangpo

Dated: ~~Feb 2020~~ 29 Jul 2024[Prof(Dr) G. L. Sharma]
DirectorProf (Dr) G.L. Sharma
Director
Sikkim Manipal Institute of Technology
Majitar, Rangpo - 737136
East Sikkim (Sikkim)

To,

1. Associate Director (A)
 2. Associate Director (SA)
 3. All HODs
 4. All Wardens
 5. Head Administration
 6. Chief Warden
 7. Suchana (Faculty and Students)
- } - To disseminate the above information to all Faculty/Student of their respective Dept.

Copy to :-

1. Vice Chancellor, SMU
2. Registrar, SMU

